Case Number	Investigative Activity Report
0600-0539	
Case Title: Team, Inc.	Reporting Office: Dallas, TX, Area Office
Subject of Report:	Activity Date:
Interview	July 31, 2010
Reporting Official and Date:	Approving Official and Date
, SA 05-OCT-2010, Signed by , S	, SAC
"function 3" to falsify tests and m	one, including and and was ware of using anipulate data. said that before became Operations a set routine or schedule and would sit around in the office
was still instituted at the	incentive program to perform more tests; however the program added that TEAM management fort to fix things.
On July 31, 2010, Special Agent (RCEO) interviewed and of the purposes of the interv	introduced themselves via credentials and informed
actually ran most of the area, whil	noted that
accounty run most of the thett, willi	

This document contains neither recommendations nor conclusions of the EPA.

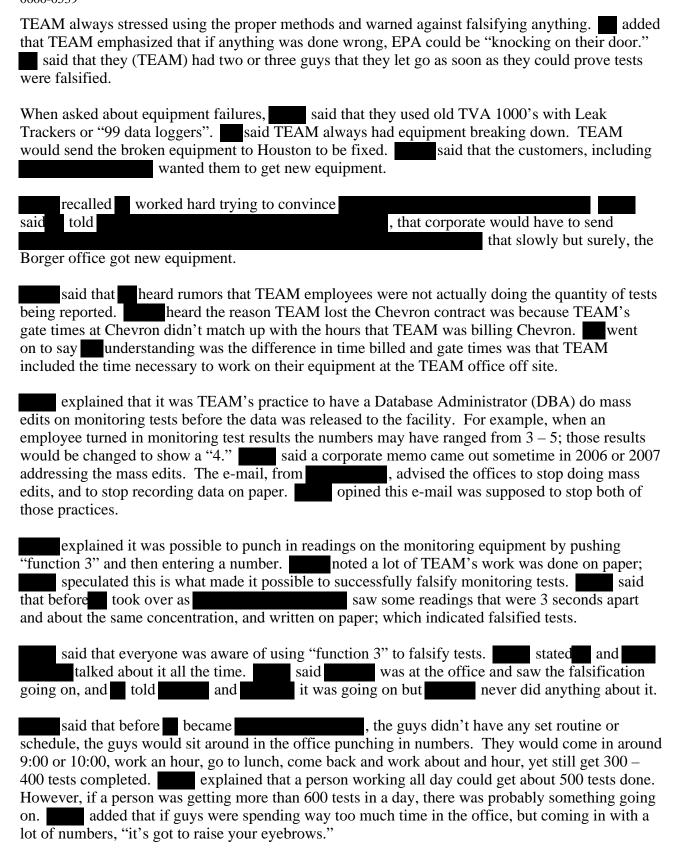
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said TEAM was pretty good on safety issues. Regarding monitoring procedures

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stated that never manipulated the data. said fired for manipulating data at a natural gas plant. said had monitored components at the natural gas plant and only had one reading up to "81", which was suspicious. said that confronted who said that machine was good. remonitored route with machine and found 18 out of 30 units leaking (contrary to findings.) recalled finding components leaking over 10,000 ppm. speculated was falsifying tests by "clicking", performing a test without actually monitoring a component.
added that TEAM management was unsupportive of approached with a plan to keep the plants compliant, but wouldn't support recommend suspending or firing certain employees that were caught falsifying tests but it wouldn't happen. In contrast would support with anything wanted. For example: approached about an incentive program that would reward technicians for monitoring more components each day. explained to that would just cause the guys to falsify tests. later heard that provided bonuses to individuals that monitored more components each day. said that had heard that Branch Managers got bonuses for increased profits and speculated this was why
Regarding position on manipulating data; recalled a particular monthly meeting during which said there were suspicions that some were falsifying tests and, if it was found out, the employees doing it would be fired. recollected this particular meeting was in early 2007.
said that felt as thought he could do whatever wanted without consequences.  Adding that in late 2007, TEAM corporate told couldn't use paper anymore. Tesponse to was "fuck them, they only come out every two years."
said and former TEAM employee were aware of meeting with EPA.
said the TEAM corporate attitude was good, adding that the Branches were a different matter
that learned about using a sharpie to get readings on the instruments and to use function 3 to manipulate the input. It was at that learned about the tricks that cautioned the guys at TEAM against.

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Interview ended at 12:49 hours.

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